

MY FORWARD SINGAPORE IDEA

FEATURING

Geetha Mukunnan

Human Resource
Director, 53
Forward SG Participant



“Employers should remunerate employees based on their performance, and not their age. If an older worker can produce as much work or do even better than their younger counterparts, why should they be paid less?”

PREVENT AGE DISCRIMINATION AT WORK



SHIFTING MINDSETS

“Furthermore, these days, some younger workers prefer to have more work-life balance, so they work less and more slowly.”

“Just like how many employers now offer flexible work-from-home arrangements, it is all about a shift in mindset when it comes to older workers.”

“In my company, half of our employees are 60 years old and above. The oldest is 82. They get paid the same salary rate and have the same benefits as the younger ones.”



TAKING THE LEAD

